

## CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE

Serta Simmons Bedding, LLC (“SSB”) has a longstanding commitment to doing its part to eradicate human trafficking and forced labor in its global supply chains. SSB selects suppliers who commit to complying with all applicable legal requirements related to human trafficking and forced labor.

SSB expects its suppliers to comply with the legal requirements and standards under the local and national laws of the jurisdiction in which they are doing business, including the labor and employment laws of those jurisdictions, and all applicable US laws, and this requirement is included in SSB’s Supplier Code of Conduct.

SSB periodically requires its suppliers to certify that the product supplied to SSB is not produced by children, or by workers who are enslaved, coerced, or otherwise the victim of human trafficking.

SSB also requires its employees to conduct themselves with integrity and honesty and to do the right thing, which with respect to employees with responsibility for supply chain management extends to ensuring that suppliers are conducting their business in accordance with their certification regarding these fundamental human rights.